

Date: November 27th 2024

Disclosure of Gender Pay Gap Data under Circular 10 of 2024

Following is gender pay gap calculated for the year ended 30th June 2024

1. Mean Gender Pay Gap: **Not Applicable**
2. Median Gender Pay Gap: **Not Applicable**
3. Any other data/details as deemed relevant:

We refer to your Circular No. 10 of 2024 dated April 17th 2024, regarding the disclosure of gender pay gap data. We appreciate the commission's efforts to promote transparency and equality in the workplace.

However, we would like to inform you that the above mentioned circular does not apply on Saudi Pak Leasing Company Limited. Although we have two female employees in assistant cadre as on 30.06.2024 but our company does not have male employees of the same cadre to calculate gender pay gap.

We appreciate your understanding in this matter and remain committed to maintaining fair and equitable employment practices.



Niaz Ahmed Khan
Chief Executive Officer

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